

U3A Sapphire Coast
Management Team 2020

Since the Special Meeting held in July 2017, the Management Team has worked for the sustainability and regeneration of the best of U3ASC. They have done this tirelessly, cooperatively and generously.

We have completed some work, which has been pending for many years, in relation to our accommodation needs. This has now come to fruition in the refurbished U3ASC Tura Beach Centre. In so doing, we have attended to some aspects of our learning centre, including making the bathroom area safe, upgrading the kitchen, improving the lighting and providing a space for our administrative office to reside.

Our website has been renewed, branding modernised and the learning and presentation technology improved - particularly internet accessibility for multiple users.

During this time, the curriculum has been expanded in particular areas, specifically the performing Arts. And, in response to the Futures' Planning report, the newly formed 'Team Social' has grown social activities across the organisation.

The monthly Newsletter provides regular information and communication with all members.

In previous years, to support these activities, the Management Team increased the number of positions to include a 'Technology' team, a 'Resources' team, a 'Publicity' team and a 'Health & Wellbeing' Team. Also, a 'Team Office' was established to take care of various administrative tasks, including new member registrations, providing support to members wanting to enrol in courses and purchase tickets for events.

Typically, dynamic open systems like U3ASC respond to varied environmental inputs, including the changing characteristics of our member profile. In turn, the organisation is influenced by and adapts to these. As we look to move forward, we need to ensure the roles of the Management Team reflect and support the new directions we are encouraged to take.

The outcome of this change is that 'Technology' will no longer occupy a position in the Management Team. We want to acknowledge the huge amount of work, leadership and foresight which Terry Prowse has brought to U3ASC through her role in 'Technology'. Fortunately, Terry has agreed to continue to maintain the website and upgrade it as required, and for this, we are immensely grateful. The new role created by the loss of 'Technology' will be for 'Special Events'.

With the renovation drawing to completion, the 'Resources' portfolio is less imperative and will not continue.

In 2019, our membership grew to 585. It is likely this will continue to increase and the administrative role of the 'Team Office' may be more significant. Therefore, a position on the Management Team will be designated for the 'Office Leader'.

The final recommendation is that 'Health & Wellbeing', which Nan Kennedy has led so ably for several years, be redirected away from focussing on individual members and expanded to benefit the wider community of U3ASC. This will then be known as 'New Initiatives' and could include themed 'One-Off' presentations and other activities of interest to our members. For example, lately, we have had a particular interest to set up an environmental care group.

In summary, the proposed new roles are:

1. 'Technology' will be replaced by 'Special Events', including special social activities and other activities which the incumbent recommends for U3ASC.
2. 'Resources' will cease for the new role of 'Office & Administration'.
3. 'Health & Wellbeing' will expand to become 'New Initiatives'.

The 'Programs' Team' continues to develop its curriculum and encourage members to share their knowledge and skills. We are delighted that Kaye Seporavic is seeking to be re-elected for 2020.

Carole Thomas who worked so very hard to ensure the refurbishment was done to specifications and on time, can now return to her role of 'Publicity' and 'Newsletter'.

Regrettably, Carolyn Smith will not be continuing in the Secretary & Public Officer role. We were so lucky to have Carolyn bring to U3ASC an understanding and capability to perform and guide us in this mandatory organisational role. Thankfully, she will continue on the 'Programs' Team' and they will have access to Carolyn's expertise as an educator. We will miss her lightness, initiatives and openheartedness.

The positions for the Management Team for 2020 are:

- Office and Administration
- Publicity and Marketing
- Programs'
- New Initiatives
- Special Events
- Secretary
- Treasurer
- Vice President
- President

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